



WISCONSIN
UNIVERSITY OF WISCONSIN-MADISON

February 9, 2012

Former Judge Patrick Fiedler
Via email: pfiedler@axley.com

Dear Judge Fiedler:

Thank you for agreeing to serve as an independent investigator into allegations of inappropriate conduct by Mr. John Chadima, former Associate Athletic Director in the Division of Intercollegiate Athletics.

Since my receipt of the January 23, 2012 report entitled 2012 Rose Bowl Incident Review by the review team you led, additional information regarding the behavior of Mr. Chadima has been brought to my attention. Per our discussion on Friday, February 3, 2012, I request that you conduct an independent investigation of this new allegation and any additional allegations of sexual impropriety or abuse of authority by Mr. John Chadima that may be reported to you. Where appropriate, you should include the UW Police Department or other law enforcement authorities in your work. If, in the course of your inquiry, any other matters come to your attention about which I should know, please inform me.

I have assigned Brian Vaughan, Senior University legal Counsel, to serve as legal counsel to you. In addition, you will be provided a space, two trained investigators, and other resources as necessary to conduct your work.

Please provide a written report to the Board of Regents and to me at the conclusion of your investigation.

If you have any questions, please contact me. Once again, thank you for your willingness to assist.

Sincerely,

David Ward
Interim Chancellor

cc: Brian Vaughan, Senior University Legal Counsel

Office of the Chancellor

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