

# JOHN PATRICK CULSHAW

## I. EDUCATION

**Drexel University**, College of Information Studies, Philadelphia, PA. M.S. in Information Studies, 1990.

**Marquette University**, Department of History, Milwaukee, WI. Coursework completed for M.A. in European History, 1988.

**University of Wisconsin-Parkside**, Kenosha, WI. B.A. Cum Laude. Major: History; Minor: Spanish, 1986.

## II. ACADEMIC LIBRARY EXPERIENCE

**Senior Associate Dean of Libraries**, University Libraries, University of Colorado Boulder, Boulder, CO, 2011 – present.

**Associate Director for Administrative Services**, University Libraries, University of Colorado Boulder, Boulder, CO, 2009 – 2011.

Responsible for the leadership of collection development, information technology, circulation services, and all administrative operations of the University Libraries including finance, personnel, policy development, strategic planning, and facilities operations. Oversee an annual budget of \$20.9 million with 45 FTE librarians and 120 FTE paraprofessional staff. Prepare budget requests and recruitment plans to the campus. Oversee endowment and gift funds. Represent the Libraries as a member of the PASCAL board.

### Selected Accomplishments:

- Led the dynamic reorganization process within the Libraries resulting in successful implementation of new organizational framework
- Coordinated planning, design, and construction of a \$5.1 million, 16,000 Learning Commons which opened in Norlin Library in 2009
- Oversaw revision of the Norlin Renaissance Plan, a multi-year multi-phase to renovate the 70-year old Norlin Library
- Secured funding from the campus and coordinated design and construction of a new faculty study in Norlin Library
- Secured \$1.0 million bequest to Libraries as key player in development activities
- Oversee search, recruitment, and compensation process for librarians and staff
- Negotiated salary equity request for entry-level librarians
- Serve on the Provost's Academic Affairs Budget Advisory Committee that provides advice to the Provost on campus budget issues
- Leading efforts to revitalize diversity initiatives in the Libraries

**Interim Associate Director for Administrative Services**, University Libraries, University of Colorado at Boulder, Boulder, CO, April – December 2008.

**Acting Associate Director for Administrative Services**, University Libraries, University of Colorado at Boulder, Boulder, CO, February – August 2006 and January – June 1999.

**Faculty Director of Systems**, University Libraries, University of Colorado at Boulder, Boulder, CO, 1998 – 2008.

Responsible for leadership and direction of information technology, media, and web services provided to the University Libraries. Managed operations of the Systems Department including the integrated library system, web services, and more than 700 public and staff desktop computers and associated peripherals and supervised 1 FTE librarian and 7 FTE staff. Served as Libraries' primary liaison with campus Information Technology Services.

Selected Accomplishments:

- Restructured the Systems Department into a team environment including a Technology Support Team, Web Services, and Digital Library Team
- Collaborated with Digital Initiatives Librarian and others to plan and implement the CU Digital Library
- Secured permission to recruit and hire a Digital Initiatives Librarian
- Coordinated ongoing efforts with the Graduate School related to electronic submission of theses and dissertations

**Acting Systems Librarian**, University Libraries, University of Colorado at Boulder, Boulder, CO, 1996 -- 1998.

**Interim Faculty Director for Reference and Instructional Services**, University Libraries, University of Colorado at Boulder, Boulder, CO, 2006 – 2008.

Responsible for leadership and direction of research and instructional services. Managed operations of the Reference and Instructional Services Department including reference desk staffing, instruction, and processing of reference collections. Supervised 8 FTE librarians and 7.5 FTE staff.

Selected Accomplishments:

- Developed plans to relocate the departmental employees, collections, and services in preparation for Commons construction
- Introduced a new instant messaging service

**Central Reference Librarian**, University Libraries, University of Colorado at Boulder, Boulder, CO, 1991 – 1996.

**Administrative Aide**, James P. Magill Library, Haverford College, Haverford, PA, 1988 – 1991.

### III. PUBLICATIONS, PAPERS, AND PRESENTATIONS

#### A. Books

Ingersoll, Patricia, and John Culshaw. *Managing Information Technology: A Handbook for Systems Librarians*. Westport, CT: Libraries Unlimited, 2004.

#### B. Articles

Long, Holley, and John Culshaw. "How We Used Demonstration Authoring Software to Create Tutorials." *Computers in Libraries* 25 (September, 2005): 6-8, 62-64.

Arp, Lori, John Culshaw, and Keith Gresham. "Remote Access or Active Learning in Context: Teaching at Time and Place of Need." *"LOEX" of the West: Teaching and Learning in a Climate of Constant Change*. Greenwich, CT: JAI Press, Inc., 1996. 153-169.

Arp, Lori, John Culshaw, and William Garrison. "Teaching Behind the Screens: Practical Advice for a Practical World." *RQ* 35 (Winter 1995): 179-186.

Culshaw, John and Ellen Robertson. "Using Active Learning to Support a Peer Term Paper Research Counseling Service." In *The Impact of Technology on Library Instruction*. Ann Arbor, MI: Pierian Press, 1995. 193-201. LOEX 1993 Conference proceedings.

Culshaw, John and Lori Arp. "Introducing Users to Full-Text and Interactive CD-ROM Products." *CD-ROM for Library Users: A Guide to Managing and Maintaining User Access*. Medford, NJ. Learned Information, Inc.: 1994. 7-11. Computers in Libraries 1993 Conference proceedings.

"American Memory: Taking the Library of Congress to the Masses." *CD-ROM Librarian* 7 (October, 1992): 14-21. This article was also selected as an item for publication in Nautilus, an electronic journal published on CD-ROM.

#### C. Standards

"Common Questions about Assistive Technology." Addendum to the Colorado Library Technology Standards. Colorado Department of Education, Library Technology Standards Committee. Completed 2002.

"Colorado Library Technology Standards." Colorado Department of Education, Library Technology Standards Committee. Updated 2002.

"Digital Audio Standards." Colorado Digitization Project, Digital Audio Working Group. [<http://coloradodigital.coalliance.org/digaudio1.pdf>]. Completed 2001.

## D. Papers

### *Refereed/reviewed*

Culshaw, John and Win Shih. "Signs of the Times: Business Continuity, Disaster Recovery, and IT Audit." Paper presented at the LITA National Forum, October 6, 2007, Denver, CO.

Culshaw, John and Holley Long. "So Many Trainees, So Little Time: Building Customized Online Training Tools for Your Millennium System" Paper presented at the Innovative Users Group 2004 National Conference, April 2-5, 2004, Boston, MA.

Culshaw, John and Daniel Pfohl. "Who are You and What are You Doing Here? Managing INNOPAC Logins and Authorizations in a Millennium Environment." Paper presented at the 9th Annual Innovative Users Group National Conference, May 14, 2001, Santa Clara, CA.

Culshaw, John and Lori Arp. "New Developments in Enhancing Screen and Gateway Design." Paper presented to the Innovative Users Group National Conference, April 30, 1996, Providence, RI. Updated version of paper presented at 1995 conference.

Culshaw, John, Lori Arp, and William Garrison. "Enhancing Public Service through Screen and Gateway Design." Paper presented to the Innovative Users Group National Conference, April 24, 1995, Berkeley, CA.

Arp, Lori, John Culshaw, and Keith Gresham. "Remote Access or Active Learning in Context: Teaching at Time and Place of Need." Paper presented at the Pacific Northwest Library Instruction Conference, June 10, 1994, Salem, OR.

Culshaw, John and Ellen Robertson. "The Electronic Library: Strategies for Locating and Providing Access to Internet Resources in K-12 Library/Media Centers." Paper presented at the National Education Association's "New Learning Environment: Serving Diversity Through Technology" conference, April 8, 1994, Albuquerque, NM.

Culshaw, John and Lori Arp. "Introducing Users to Full-Text and Interactive CD-ROM Products." Paper presented at the Computers in Libraries conference, March 3, 1993, Washington, DC.

Culshaw, John and Lori Arp. "What's New in Libraries: Internet Resources for K-12 Librarians." Technology in the Rockies Conference, October 3, 1992, co-sponsored by the International Society for Technology in Education and the National Education Association, Denver, CO.

### ***Invited***

“Making Technology Decisions in a Changing Environment.” Featured speaker at the Innovative Interfaces, Inc. Academic Library Directors Symposium, March 12, 2010, San Francisco, CA.

“Building the Future: Millennium’s Relationship with Campus Systems and Services.” Paper presented at El Grupo Español de Usuarios de Innopac (GEUIN) Annual Meeting, March 10, 2005, Universidad de Cádiz, Jerez de la Frontera, Spain.

### **E. Presentations / Panels**

#### ***National: Refereed***

“Shoestring? What Size is the Shoe? A Phased Renovation of the Norlin Library at the University of Colorado at Boulder.” Poster session presented at the Inaugural Kathleen A. Zar Symposium, May 8, 2009, Chicago, IL.

Culshaw, John and Holley Long. “Enhancing the WebOPAC for Specialized Collections: Millennium Media, Thumbnails, and Document Indexing.” Poster session presented at the 15<sup>th</sup> Annual Innovative Users Group National Conference, May, 2007, San Jose, CA.

Jiras, Jonathan, John Culshaw, Barbara Doll, Jennifer Fritz, and Denyse Seaman. “Courseware Integration at Innovative Libraries.” Panelist at the 14th Annual Innovative Users Group National Conference, May 2006, Denver, CO.

Culshaw, John and Richard Paladino. “LDAP Authentication.” Coordinator and presenter for panel session presented at the 13th Annual Innovative Users Group National Conference, May, 2005, San Francisco, CA.

Culshaw, John and John Zacrep. “What a Pretty Box: Hardware Management Made Easy.” Coordinator and presenter for panel session presented at the 7th Annual Innovative Users Group National Conference, April, 1999, Oakland, CA.

Culshaw, John, Tom Moothart, and John Zacrep. “Implementing (or not Implementing) Pay-for-Print Services.” Coordinator and presenter for panel session presented at the 7th Annual Innovative Users Group National Conference, April, 1999, Oakland, CA.

“Internet Discovery Center: Instruction and Access for End-Users.” Poster session presented at the 7th ACRL National Conference, March 30, 1995, Pittsburgh, PA.

“Using Active Learning to Support a Peer Term Paper Research Counseling Service.” Poster session presented at the 21st National LOEX Library Instruction Conference, May 15, 1993, Racine, WI.

***National: Invited***

“What’s Real and What’s Not.” Lightning Round coordinator and presenter at Innovative Leaders Forum, October 26, 2011, Chicago, IL.

Culshaw, John, Joan K. Lippincott, and Anu Vedantham. “Learning Commons: What’s Working?” Panelist at the Coalition for Networked Information (CNI) Spring Membership Meeting, April 13, 2010, Baltimore, MD.

“Build It Yourself or Buy It: Library Resource Management Systems Case Studies.” Panelist at the NISO Forum on Library Resource Management Systems, October 8, 2009, Boston, MA.

Culshaw, John and Kathy O’Gorman, Janet Crum, Nancy Fleck, and Carol Gyger. “MyIUG: About the IUG and How to Get Involved.” Session coordinator and panelist at IUG 2009, May 17, 2009, Anaheim, CA.

“Library Systems Integration.” Panelist at the Winter 2009 Common Solutions Group/Stone Soup Meeting, January 7, 2009, Boulder, CO.

“Campus Integration.” Panelist at Innovative Interfaces, Inc. Academic Library Directors’ Symposium, February 16, 2005, Berkeley, CA.

“The Role of Academic Libraries on a University Library Campus.” Concurrent session leader at the CRIS Users Meeting, November, 2001, Denver, CO. CRIS is a software package used by University financial planners in federal grant cost recovery studies.

“Man the Ramparts! Securing Your Systems in Cyberspace.” Panelist at the Public Library Association program, ALA Annual Conference, June 29, 1997, San Francisco, CA.

“Getting Involved in ALA beyond NMRT.” Speaker at the ALA New Members Round Table Leadership Development Breakfast, January 22, 1996, San Antonio, TX.

Arp, Lori and John Culshaw. “Collection Development in the Electronic Era.” Presentation for the “Gateways to Information Conference,” National Meeting of NOAA, EPA, NBS, and USGS Librarians, April 4, 1995, Denver, CO.

“American Memory Project Briefing.” Presentation for the Consortium of College and University Media Centers Spring Conference, April 17, 1993, Boulder, CO.

***State / Regional / Local: Invited***

“Making Smart Technology Decisions.” Keynote address to the Eastern Great Lakes Innovative Users Group (EGLIUG), Akron, OH, October 15, 2010.

“How Technology Transforms Teaching and Learning: the Norlin Learning Commons.” Invited speaker at the Spring IT Support Community Event, University of Colorado at Boulder, Boulder, CO, March 19, 2008.

“Strategies and Solutions for Building and Maintaining the Next Generation WebOPAC.” Keynote address to the Wisconsin/Illinois Innovative Users Group Meeting, Milwaukee, WI, June 11, 2007.

“What’s Next in Library Information Technology?” Invited speaker at the Haverford College Library, April 28, 2006, Haverford, PA.

“GeekFest 2006.” Panelist at the Colorado Association of Libraries Annual Conference, November 5, 2006, Denver, CO.

“Peace of Mind: Innovative’s Backup Tape Verification Service.” Presentation at the Rocky Mountain Regional Innovative Users Group Fall 2006 Workshop, October 6, 2006, Lakewood, CO.

“Logins and Authorizations in Release 2005.” Presentation at the Rocky Mountain Regional Innovative Users Group Summer 2005 Workshop, July 29, 2005, Fraser, CO.

“LDAP Authentication and Ideas for Integrating the Innovative System into Campus Services.” Presentation at the Rocky Mountain Regional Innovative Users Group Spring 2005 Workshop, May 12, 2005, Lakewood, CO.

“GeekFest.” Panelist at the Colorado Association of Libraries/Mountain and Plains Library Association Annual Conference, October 24, 2004, Denver, CO.

Culshaw, John and Holley Long. “So Many Trainees, So Little Time: Building Customized Online Training Tools for Your Millennium System” Presentation at the Rocky Mountain Regional Innovative Users Group Spring 2004 Workshop, May 7, 2004.

“The New Main Menu: Millennium Control Bar Debuts” Presentation at the Rocky Mountain Regional Innovative Users Group Fall 2003 Workshop, November 7, 2003.

“Beta Testing Innovative Software: The User Experience” Panelist at the Rocky Mountain Regional Innovative Users Group Fall 2003 Workshop, November 7, 2003.

“Culture Shock: Overcoming the Millennium Implementation Crisis.” Presentation at the Rocky Mountain Regional Innovative Users Group Spring 2003 Workshop, May 9, 2003, Colorado Springs, CO.

Ingersoll, Patricia and John Culshaw. “Innovative Interfaces Manual and CSDirect.” Presentation to the faculty and staff at Auraria Library, February 21, 2002, Denver, CO.

"Logins in the Millennium Environment." Presentation at the Rocky Mountain Regional Innovative Users Group Summer 2001 Workshop, July 20, 2001, Centennial, CO.

"Innovative's Millenni-World: Putting WebPAC into Perspective." Presentation at the Rocky Mountain Regional Innovative Users Group "Refining Your WebPAC: Special Topics" workshop, July 21, 2000, Aurora, CO.

"Digitization Issues." Presentation to the Public Library Division of the Colorado Library Association, May 19, 2000, Boulder, CO.

"Web Access Management: Basic Concepts." Presentation at the Rocky Mountain Regional Innovative Users Group "WebPAC: Up Front and Behind the Scenes" workshop, April 7, 2000, Arvada, CO.

"Web Management Reports." Presentation at the Rocky Mountain Regional Innovative Users Group "I Think It's There But Where?" workshop, November 5-6, 1999, Denver, CO.

Culshaw, John and John Zacrep. "Managing Hardware in Libraries." Presentation at the Colorado Library Association Annual Conference, October 8, 1999, Snowmass, CO.

Culshaw, John and John Zacrep. "Implementing (or Not Implementing) Pay-for-Print Services." Presentation at the Colorado Library Association Annual Conference, October 8, 1999, Snowmass, CO.

Culshaw, John, and Roel Muñoz. "Planning and Implementing Scanning Stations." Presentation at the Colorado Digitization Project Digitization Leadership Seminar, September 30-October 1, 1999, Boulder, CO.

"Tips for Searching Innovative Interfaces' WebPAC." Presentation at the Access Services Coalition Fall Forum, November 19, 1998, Denver, CO.

Culshaw, John, Lori Arp, and Keith Gresham. "The Changing Role of Libraries in the Information Age." Presentation at the CCHE's Teaching with Technology Conference, July 31, 1997, Golden, CO.

Arp, Lori, John Culshaw, and William Garrison. "Planning and Implementing an INNOPAC System." Panel presentation to the University of Denver Libraries, April 2, 1997, Denver, CO.

"Teaching the Internet: Integrating a Capricious but Essential Resource into Library Services." Presented to the Colorado Library Association College and University Division Annual Spring Meeting, March 20, 1995, Denver, CO.

Culshaw, John and Ellen Robertson. "Electronic Library Resources." Presentation to the New Mexico High School Supercomputing Challenge, October 23-26, 1994, Glorieta, NM.



“Becoming an Electronic Reference Specialist: How to Prepare Colleagues and Clients for Success in an Electronic Environment.” Presentation at the 22nd Annual Midcontinental chapter of the Medical Library Association, October 3, 1994, Colorado Springs.

“Electronic Reference: Strategies for Providing and Planning Effective Services.” Instructor for all-day workshop sponsored by the Central Colorado Library System, March 22 and May 18, 1994, Boulder, CO.

“Reference Staff, Meet Internet.” Panel Member, Central Colorado Library System workshop, August 24, 1993, Littleton, CO.

Boulder Valley School District Internet Workshops, February 10 and March 16, 1993.

Culshaw, John and Lori Arp. “Introduction to Internet Library Resources for K-12 Teachers.” Conference for Boulder Valley Internet Project, December 13, 1991.

“The Internet: What’s In It for Me?” Paper presented to the Pennsylvania Library Association Annual Conference, October 3, 1991, White Haven, PA. (Invited.)

***Local: Invited***

Since my appointment to the present, I have made numerous presentations in the University of Colorado at Boulder Libraries on various technology topics, issues related to construction of the Learning Commons, and tenure-related subjects.

**F. Reviews**

Review of *Cooking with Colorado’s Greatest Chefs and Ice Cream! The Whole Scoop*. *Colorado Libraries* 26(1): Spring 2000. 50-51.

Review of *Building the Service-Based Library Web Site: A Step-by-Step Guide to Design and Options*. *Technical Services Quarterly* 14(4): 1997. 81-82.

Review of *On Internet ‘94 and Directory of Directories on the Internet*. *Technical Services Quarterly*, 12(3): 1995. 73-75.

Review of the *Chicano Database on CD-ROM, RQ 31* (Summer 1992): 557-558.

**G. Editorial Responsibilities**

Moderator, Internet listserv for regional Innovative users group planners, 2000 – 2009.

Moderator, Internet listserv for Colorado libraries using Windows NT, 1997 – 2000.

Co-Moderator, BITNET listserv Libadmin, 1989 – 1995.

#### IV. PROFESSIONAL CONTRIBUTIONS / SERVICE

##### NATIONAL

###### **American Library Association (ALA)**

Midwinter Meeting Local Arrangements Committee, 1992-1993.

###### **Association of College and Research Libraries (ACRL)**

2013 National Conference Innovations Committee, Co-Chair, 2011-2013.

10th National Conference Local Arrangements Sub-committee, 1999-2001.

8th National Conference Panel Programs Sub-committee, 1995-1997.

Bibliographic Instruction Section, Miami Conference Program Planning Committee, 1993-1994.

###### **Library Administration and Management Association (LAMA)**

Library Organization and Management Section, Planning and Evaluating Library

Services Committee, 1993-1995.

Assistants-to-the-Director Discussion Group, 1989-93; Secretary / Chair Elect, 1992; Chair, 1993.

###### **Library Information Technology Association (LITA)**

2008 National Forum Committee, 2007-2008.

2007 National Forum Committee, 2006-2007.

###### **Library Information Technology Association / Library Administration and Management Association**

National Conference Evaluation Committee, 1994-1996.

###### **New Members Round Table (NMRT)**

Cognotes Committee, 1989-1995.

Assistant Editor / Vice Chair, 1994; Editor / Chair, 1995.

Midwinter Activities Committee, co-chair, 1992-1993.

Orientation Committee, 1989-90.

###### **Social Responsibilities Round Table (SRRT), Gay and Lesbian Task Force**

Book Award Committee, 1989-1991.

###### **Innovative Users Group (IUG)**

IUG2012 Scholarships Selection Committee, 2011-2012.

Beacon Award Committee, 2011-2013

(Elected) Vice-Chair / Chair elect, 2007-2008; Chair, 2008-2009; Past Chair 2009-2010.

Beacon Award Committee, Chair, 2010.

Nominations Committee, Chair, 2010.

Program Committee, Chair, 2008.

Local Arrangements Committee (IUG 14, Denver), Chair, 2005 -2006.  
Regional Users Group Roundtable, Facilitator 2000-2007.  
(Elected) Vice-Chair / Chair elect, 1995-1996; Chair, 1996-1997; Past Chair,  
1997-1998.  
Nominations Committee, Chair, 1998.

## **Internet2**

Shibboleth Library Administrator's GUI Focus Group, 2003-2006.

## ***Journal of Academic Librarianship***

Manuscript Reviewer, 2012-.

## **REGIONAL**

### **Rocky Mountain Regional Innovative Users Group**

Facilitator, 1998-2007. Planning Committee, 1998-2007.

## **STATE**

### **Access Colorado Library Information Network (ACLIN)**

Technical Committee, 1996-2000.

### **AskColorado!**

Software Selection Committee, 2005-2006.

### **Colorado Alliance of Research Libraries**

Alliance Digital Repository Executive Committee, 2006 - 2010.

Alliance Digital Repository Implementation Team, 2007 -2010.

Alliance Digital Repository ETD Subcommittee, 2007 - 2010.

Institutional Repository Task Force, Chair, 2005-2006.

### **Colorado Digitization Project**

Digitization Web Resources Task Force, 2003.

Digital Audio Standards Working Group, 2001.

### **Colorado State Library**

State Library Technology Standards Committee, 1998 - 2007.

## **UNIVERSITY OF COLORADO SYSTEM**

Digital Asset Management System Selection Team, 2005-2005.

Teaching With Technology Conference Committee, 2000.

## **UNIVERSITY OF COLORADO BOULDER CAMPUS**

Vice Chancellor's Advisory Committee (VCAC), 2011-2013.

IT Strategic Planning Subcommittee on Libraries, 2010 (Chair).

Academic Affairs Budget Advisory Committee (AABAC), 2008 - .

Academic Needs and Space Utilization Master Plan Task Force, 2009-2010

IT Strategic Planning Subcommittee on Digital Repositories, 2006.

IT Strategic Planning Subcommittee on IT Architecture, 2006.

Norlin Learning Commons Working Group, 2005 - 2009.

Faculty/Staff Portal Core Team, 2004 - 2009.

Student Portal Core Team, 2002 - 2009.

Information Technology Infrastructure Advisory Committee (ITIAG), 2002-2008.  
Architecture Committee, 2006 - 2008.  
Middleware Subcommittee, 2004-2005.  
Subcommittee on Minimum Security Requirements, 2004.

Campus Pay-for Printing Task Force, 2001-2003.

Campus IT Risk Assessment Project, 2001.

Campus Directories Project, Liaison, 2000-2003.

Campus Assistive Technology Task Force, 1999-2004.

Information Technology Strategic Planning  
Faculty Review Committee, 1998

Instructional Computing Working Group (ICWG), 1996 - 2009.

Faculty Associate in the Instructional Technology Resource Center, 1995-1997.

Presented Internet workshops for students as part of the Council on Academic Programs in the Residence Halls (CAPRH), 1995-1996.

Campus Web Page Development Committee, 1995

Presented "Brown Bag Seminars" on the CARL system at the invitation of Computing and Network Services, July 11 and September 16, 1992.

### **UNIVERSITY LIBRARIES**

Norlin Special Materials Center Feasibility Study Task Force, 2011-2012, Chair.  
Reorganization Implementation Team, 2011; Facilitator.  
Reorganization Planning Team, 2010-2011.  
Norlin Planning Team, 2009-2010; Chair, 2009-2010.  
Learning Commons Construction Committee, 2008 - 2009; Chair, 2008 - 2009.

“Selection to Access” Consultants Visit Team, 2006.  
Learning Commons Design Team, 2006 -2008.  
One Desk Task Force, 2006-2007.  
Digital Projects Advisory Group, 2005 -2008.  
ERM Implementation Team, 2005 - 2008.  
Strategic Planning Core Team, 2005-2006.  
Assessment Committee (consultant), 2004 -.  
One Desk Task Force (consultant), 2003.  
Web Advisory Committee (consultant), 2002 -2007.  
Strategic Planning Team for Libraries IT Trends, 2001.  
Appeals Committee, 2001-2002; Chair, 2002.  
Online Access and Display Committee (liaison), 1999-2001.  
Pay-for-Printing Task Force, 1998-1999.  
Tenure Committee, 1998-; Chair, 2000-2003.  
Faculty Personnel Committee, 1998-1999.  
Chinook Oversight Group 1996-; Chair, 1996 - 2008.  
Web Task Force, 1995-1996, Chair, 1995-1996.  
Elections Committee, 1994-1996; Chair 1995-1996  
Public Services Capital Equipment Task Force, 1994-1996; Chair 1994-1996  
FirstSearch Task Force, 1994-1995  
OPAC Parameters Task Force /“Help” Task Force for Online Catalog Implementation,  
1994-1995  
Capital Equipment Renewal / Replacement Committee, 1993-1995.  
Awards Committee, 1993-1995; Co-chair 1994-1995  
Library Advisory Board, 1992-1994; Chair, 1993-1994.  
Self-Study Team for Libraries’ Program Review, 1992.

Search Committees 1992 -.  
Previously served or chaired numerous search committees.

## **LOCAL**

### **Boulder Public Library**

Master Planning Committee, 2006-2007.

## **COMMUNITY SERVICE**

**Project C.U.R.E.**, Denver, CO. <http://www.projectcure.org/>  
Volunteer, 2010-.

**Pearl of the City Homeowners Association**, Denver, CO.  
Board Member, 2001-2005; President, 2002-2005.

**Penn Square Condominium Association**, Denver, CO.  
Web Consultant and Designer, 1999-2000.

## **V. GRANTS**

“Proposal to Upgrade Public Workstations in the University Libraries.” Submitted to the Instructional Computing Working Group. Funded \$90,000, July, 1999.

“Proposal to Upgrade Public Workstations in the University Libraries.” Submitted to the Instructional Computing Working Group. Funded \$48,000, July, 1998.

Arp, Lori, James Williams II, John Culshaw, and Keith Gresham. “Proposal for Electronic Laboratory.” Submitted to Parents Association of the University of Colorado at Boulder, the Johnson Foundation, and the Instructional Computing Working Group. Funded with equipment valued at approximately \$22,500, August, 1997.

“Internet Discovery Center.” Submitted to the Apple Academic Partnership Program. Funded with a grant of equipment valued at approximately \$3,500, May, 1994.

Arp, Lori, and John Culshaw. “Peer Tutor Program.” Submitted to the University Council for the Enhancement of Undergraduate Education, funded for Spring and Fall semesters, 1992.

## **VI. CONSULTING**

Technology Consultant to Rio Rancho (NM) Public Library on integrated library system selection, design, and implementation issues, 2004-2005.

Lead Consultant (with Sandy Arnesen, Brice Austin, and Georgia Briscoe) to Duke University Libraries, Durham, NC, on integrated library system migration issues, March 31-April 1, 2003.

Technology Consultant to the Beet Sugar Development Foundation, Denver, CO, on design of electronic indexes and catalogs for the Foundation's professional journal, *Journal of the American Society of Sugar Beet Technologists*, and monographic library collection, 1997.

Consultant (with Lori Arp) to Rice University Libraries, Houston, Texas, on planning, implementing, and managing reference services in an electronic environment, May 9-11, 1994.

## **VII. HONORS, AWARDS, RECOGNITION**

Research Libraries Leadership Fellows Program, Association of Research Libraries, 2011-2012.

Emerging Leaders Program, University of Colorado at Boulder, 2008-2009.

Ralph E. Ellsworth Award for Excellence in Librarianship, 2006.

Phi Alpha Theta, honor society in history, 1986.