

CURRICULUM VITAE

NAME: Mary-Jo K. Romaniuk

PLACE OF BIRTH: Columbia, Missouri USA

Citizenship: Canadian and American

UNIVERSITY EDUCATION:

- PhD Candidate, Queensland University of Technology (expected completion 2012)
- Masters of Library and Information Science – San Jose State University
- Bachelor of Commerce (With Distinction) - University of Saskatchewan

RELATED EDUCATION:

2012 Harvard Graduate School of Education-Leadership Institute for Academic Librarians - August 2012
(accepted - forthcoming)

2007 Frye Leadership Institute, Frye Fellow

2003 Public Participation Certificate Program, International Association of Public Participation

2000 University Management Course, University of Manitoba, Centre for Higher Education

1999 Library Management Skills Institute, Library Manager, Association of Research Libraries

1997 Advanced Facilitation Skills Course, Dr. Donald Carmont

1995 Competitive Intelligence Program, Dr. Jonathan Calof, University of Ottawa

1990 Alberta Best, Government of Alberta

1988 Finalist - Uniform Final Examination, Canadian Institute of Chartered Accountants

1984 – 1987 Student Education Program, Institute of Chartered Accountants of Alberta

AWARDS & HONOURS:

- **Library Journal - 2010 Mover and Shaker**
- Student Convocation Speaker, San Jose State SLIS – Convocation 2009
- Fellow of the Frye Leadership Institute (2007)
- Deans Scholarship – College of Commerce (1982)
- Government of Saskatchewan Scholarship (1978)
- Catholic Women's League Scholarship (1978)

PROFESSIONAL AND WORK EXPERIENCE

**University of Alberta, Chief Librarian (Acting)
August 2010 - April 2012**

- **Highlights:**

- Envisioned and led a staff engaged, strategic planning and revitalization exercise as part of a major change initiative to respond to new scholarship, the evolving academy and future opportunities for academic, research libraries
- Advanced the transition initiated in 2009-2010, differentiating and focusing on the “great research library”
- Developed and began implementation of strategies for “client-centeredness” and the future of faculty engagement
- Presented a proposal and secured an additional \$1 million from Alberta Advanced Education and Technology to continue licensing resources for the multi-institutional collaborative, the Lois Hole Campus Alberta Digital Library (LHCADL)
- Elected Secretary of CLOCKS, an international committee dedicated to the perpetual access of licensed resources comprised of the scholarly publishers, world's largest academic and research libraries, and national libraries; enhanced the reputation of the University of Alberta Libraries and demonstrated our commitment to the access and preservation of the scholarly record
- Partnered with faculty members in major research undertakings funded through CFI (Canadian Foundation for Innovation) grants in the areas of digital content development and repository access and preservation software development
- Secured International Polar Year funding (\$400,000) to develop collaborative cloud strategies and infrastructure for polar data access and preservation; a first in Canada
- Envisioned a large scale community event, engaging the military community and donors in a major exhibit of the Sir Sam Steele collection to take place from May - September, 2012
- Initiated a mutually beneficial partnership with Lougheed House in Calgary which is not only an additional vehicle in which to share our rich collections and special collection exhibits but an opportunity to interact with our alumni and donors in the Calgary area
- Successfully integrated the University Archives with the Library Archives and Special Collections, resulting in the gifts of three new significant archival collections
- Forged strong relationships with the Students' Union and student groups and helped create a desired research experience by supporting and hosting student led research journals and by working with students to create an online, Pan-Canadian forum to address the cost of course materials and to develop integrated solutions involving the students, the faculty, the publishers, the Bookstore and the Library.

- **Ongoing:**

- Ongoing management of an academic research library, ranked 11th in North America by the Association of Research Libraries with more than 300 staff members, an operating budget in excess of \$25 million and a collections budget of almost \$20 million; securing 12 new staff positions and over \$1 million in new collections funding in the last 2 years

- Oversaw the creation of a broad based, responsive communication plan and met with every unit of the Library to share information, answer questions and engage staff
- Engaged Library Council in discussions on key topics such as the evolving role of the liaison librarian, the role of the library in international engagement, the integrated library policy, preservation planning etc. and used input to inform policies, directions and operational requirements
- Enhanced the reputation of the Library and the University by representing Alberta, Canada, the academic library community etc. on regional, national and international boards, committees and consultations; Alberta Advanced Education and Technology, International Federation of Library Associations, Library and Archives Canada, Internet Archives and the Open Content Alliance, Ebsco Advisory Committee, Preservation & Archiving Special Interest Group (PASIG), CLOCKSS
- Garnered internal support for the Library by being attentive to the needs of students, faculty, researchers and decanal colleagues
- Maintained relationships with academic libraries in the Edmonton area through NEOS, and with academic libraries in Alberta, Canada and North America through participation in organizations and consortia in support of common goals and operational strategies
- Developed relationships with donors, alumni and the broader community, including the military of benefit to the Library, the University and the external community

University of Alberta, Associate University Librarian, & Director (Learning Services) December 2008 – August 2010

▪ **Highlights:**

- Forged a partnership with the Edmonton Public Library so that all students have a membership in the library and the library has a branch in one of our newly renovated libraries -- Provides cost-effective and easy access to supplementary and leisure reading material for all students
- Developed a model to engage undergraduate students, through their Student Union, in library initiatives --- Students have effectively advocated on the Library's behalf for increased support for the library and library renovations
- Created and administered a fund development program to raise over \$2m in 3 months -- Successfully repatriated from the UK, processed and began digitization of a significant Canadian archival collection, the Sir Sam B. Steele collection
- Undertook the administration and realized operational efficiencies for the province-wide academic licensing and digitization initiative -- Preserved provincial government support for the Lois Hole Campus Alberta Digital Library, benefitting all academic libraries in the province
- Recognized the importance of the research community and the changes to scholarly communication with the advent of digital scholarship in the humanities and created services to support the research community in their endeavours -- Creation of a data curation program and a partnership with several faculty research groups to provide access to data and scholarly communications
- Created a framework for preservation and oversaw the commencement of the certification process for a Trusted Digital Repository -- First steps to ensure rich collections will be available for future generations

- Partnered with the Internet Archive to digitize unique Canadian collections -- Unique collections will be freely accessible to the world
- Introduced a print on demand pilot project - Potentially could support efficient, user-centric acquisitions
- Established a new Director of Research position -- Supported and created a research culture, creating opportunities for librarians while encouraging evidence based decision making and the conduct of library related research
- Remediated an overdue project to build an institutional repository -- Successful launch of the institutional repository, 'ERA,'
- Initiated events at the military base and fostered an ongoing relationship -- Enhanced reputation and community recognition potentially leading to the acquisition of important archival collections
- **Ongoing:**
 - Oversaw \$19 million collection budget to build breadth and depth in research and undergraduate print and electronic, licensed and acquired collections
 - Created a culture of assessment in leading a robust assessment office to support strategic and operational decision making
 - Enabled global access to unique and strategically important collections through a comprehensive digitization program focusing on areas of collection strength and excellence, including Canadiana, Western Canadiana, and in particular, prairie newspapers
 - Provided a framework to support research activities through the creation and sustenance of a data curation unit
 - Developed and managed a cross-sectional and multi-unit team structure to support scholarly communication, including the provision of an institutional repository
 - Supported evidence based decision making through the creation and support of a library specific office of institutional research which gives all librarians an opportunity to participate in transformative research
 - Built partnerships with the community and other libraries to enhance the reputation of the library and the University, and to support and provide access to a greater range of collections and services
 - Undertook engagements, assignments and duties of the Chief Librarian, as requested and in fulfilment of the assigned role

University of Alberta, Interim Senior Financial Officer, Office of the Provost and Vice-President (Academic) (January – November 2008, secondment)

- Devised and assisted with the initial stages of implementation an institutional sustainability model for Canada Research Chairs Program at the University
- Collaboratively developed the institutional budget proposal for the academic portfolio
- Dispersed funding allocations to faculties and academic units pursuant to the direction of the Provost and Deputy Provost

- Instituted a process to manage and track financial commitments and developed a system of management controls to more effectively manage and report upon financial resources and resource distribution by the Provost
- Managed the allocation and reporting of the Enrolment Planning Envelop funding, new program funding allocations and overall enrolment targets
- Performed variance analysis and recommended management strategies for faculties and units
- Evaluated proposals for new and expanded academic programs from a financial viability and budget perspective, made recommendations to ensure sustainability, and approved budget plans before proposals were submitted to the Academic Planning Committee and Quality Council
- Represented the Office of the Provost of various institutional fees, financial allocation, and budget committees

University of Alberta, Director (Learning Services), (2000- 2007, and 2009)

- Led the strategic and budget planning process and financial and resource reporting processes in the LS portfolio which included the Library and had an annual operating budget of approximately \$75 million
- Managed the financial resources and allocated budget to the portfolio. Ensured appropriate resources were assigned to priority initiatives, and oversaw a system to monitor performance against desired outcomes, and worked collaboratively with Directors to implement required actions
- Provided financial advice and determined the financial impact and other financial matters as they related to University wide strategic initiatives undertaken by the Vice Provost & the Chief Librarian
- Presented library budget requests to secure annual financial allocations from the Provost’s Advisory Council of Deans. Successfully made the case for continuing investment in collections, human resources, and facilities as well as to address challenges relating to inflation and exchange rate fluctuations; all in support of teaching and research
- Established an ongoing review of the trends and environmental factors impacting the portfolio, disseminated relevant information and ensured material resource and program adjustments were made in acknowledgement of changes in direction, new initiatives and opportunities
- Fostered an environment where portfolio areas were cognizant of the “bigger picture” and had the information and tools to make informed decisions on resource allocations and program and service delivery
- Identified and developed strategic partnerships and relationships to find cost efficiencies, fund or support new opportunities, and lever current investment in technologies, services and areas of excellence
- Negotiated and managed major contracts; including multi-year institutional contracts such as printing services, and contracts for specific areas of the portfolio such as for the University of Toronto Digitization
- Developed and oversaw the operation of the institutional copyright office to provide assistance and advice to faculty and staff on copyright issues and compliance with legislation and to mitigate potential institutional liability
- Established and managed a robust development office to ensure the portfolio realized the potential for revenue generation from alternative sources of funding such as grants and donations
- Directed the portfolio communications office; developed and implemented communication plans, worked collaboratively with LS Directors to create an environment characterized by effective, timely and appropriate communications
- Member of the committee appointed to develop a strategy for an Indigenous Centre on campus; oversaw the project phases to develop a vision, needs assessment, business case, consultation and validation with the aboriginal communities in Northern Alberta, and determination of external support for the Centre

- Chaired, the Printing Services Advisory Committee with the responsibility to ensure that outsourced printing services continue to meet the evolving needs of the campus community
- Facilitated the advancement of the University of Alberta/TELUS Alliance initiatives
- Represented the portfolio on Administrative Information Systems Steering Committee
- The Learning Services portfolio encompassed the University of Alberta Libraries; the Department of Museums and Collections; the Department of Archives and Records Management; the Bookstore; Printing and Duplicating Services; the University of Alberta Press, and Copyright Administration

University of Alberta, Head Financial Systems, Analysis & Statistics, Library System, 1997 – 2000

- Managed the ongoing financial operations and processing for the Library System
- Evaluated processes and determined best practices to implement change and enhance cost effectiveness of financial processes and related operations
- Developed procedures related to Library financial areas and ensured alignment with Learning Services and U of A policies as well as with Generally Accepted Accounting Practices
- Prepared annual budget and financial reports for the submission to General Faculties Council – Library Council
- Managed financial resources in accordance with the approved budget and worked with the Collection Development Committee to manage the expenditure of the \$10m + Information Resources Budget
- Determined decision-making requirements and provided management information and financial reporting for operating, special and trust funds
- Ensured appropriate and timely management reports were prepared and disseminated

Government of Alberta – Department of Economic Development and Tourism, 1988 – 1997

- Oversaw the creation and delivery of programs to educate, professionalize, and strengthen tourism sector organizations, to enhance boards and entities and to develop standards for various tourism products and industries
- Led the development and provision of self-help and consultant assisted programs to promote and aid community and regional tourism planning, marketing planning and the formation of strategic alliances
- Assessed and revised programs to ensure that delivery was cost-effective and that the desired outcomes were achieved most efficiently based on appropriate performance measures
- Liaised with the Northern Alberta Mayor's Caucus and assisted with the implementation of a communication plan and product development strategy
- Prepared, monitored, and evaluated business and work plans, budgets and cash flow analyses to allocate scarce financial resources to maximize productivity and ensure goals were met
- Motivated staff to deliver a consistently high level of service to clients and to respond positively to organizational change and challenges of restructuring
- Guest lecturer and spoke at various professional development seminars, programs, conferences etc. on business and strategic planning, tourism opportunities etc.
- Developed and implemented systems and procedures to manage the transition of programs to the private sector and reviewed industry prepared financial statements and financial reports to evaluate performance and maintain accountability
- Commissioned environmental scans, assessed trends and developed strategies for provincial tourism development and made recommendations on government policy

Thorne Ernst & Whinney Chartered Accountants, Audit Senior, 1984-1988

- Efficiently and cost effectively planned, conducted and supervised audits of profit, not-for-profit, and government entities and prepared financial statements
- Identified and advised clients of internal control weaknesses and potential improvements, financial statement presentation and preparation as well as tax planning opportunities

Business Consulting Services - University of Saskatchewan, 1983-1984

- Provided business consulting services in conjunction with faculty members, at a subsidized rate to emerging Saskatchewan business ventures and federal and provincial government projects

RELATED PROFESSIONAL AND WORK EXPERIENCE

Adjunct Faculty – Assistant Professor:

University of Alberta. School of Library and Information Studies
2011-12
Course No: LIS 546 - Marketing of Library Services

University of Alberta. School of Library and Information Studies
2012-13
Course: Management of Financial Resources
Course No: LIS 598

Guest Lecturer:

San Jose State University, School of Library and Information Science
2009-10, 2010-11
Course: Leadership

University of Alberta, School of Library and Information Studies.
2011 – 2012
Course: Collection Development
Course No. LIS 531

University of Alberta, School of Library and Information Studies.
2004 – 2005, 2007-2008, 2009-10
Course: Management Principles for Library and Information Services Course No.
LIS 504 & 545

University of Alberta, School of Library and Information Studies.
2010-11, 2011-12
Course: Foundations of Library and Information Services
Course No. LIS 501

University of Calgary, Tourism and Hospitality Management,
1991-1993
Course: Policy Planning and Development in Tourism.

Course Leader/Lecturer:

Northern Exposure to Leadership Institute

January, 2007 – current

Organizer/Facilitator/Lecturer

Training and developing emerging library leaders

Delivered lectures and facilitated learning at the Institute. Conducted a program of research and review; selected, organized, developed and revised content. Assisted in the selection of candidates.

Canadian Association of Law Librarians - Law Library Leadership Institute

May 24, 2008

Co-leader, Fundamentals of Library Leadership

Co-developed and co-delivered program content in an intense workshop format, consistent with guidelines and identified areas of interest to law librarians

The Partnership – Education Institute

January 1, 2008 – March 31, 2008, continuing (Part-time)

Lecturer, Managing Across Generations

Developed research based curriculum, relevant assignments and discussion topics, and co-delivered internet based continuing professional development program for librarians.

RECENT DISSEMINATION ACTIVITIES

PRESENTATIONS:

- *Data in the research library of the future.* Campus Data Summit Series 2012, Edmonton, AB - (Plenary Address - March 22, 2012).
- *Archivists as indispensable advocates in a converged future.* Best foot forward: Inreach and outreach for archivists. International Council on Archives Conference, Edmonton, AB - (Keynote Address - July 13, 2011).
- *Supporting scholarship: The role of libraries in digitization.* Digitization Day, Edmonton, AB – (Conference Opening speaker, December 16, 2010)
- *Supporting scholarship in the digital era.* Canadian Women Writers Conference, Edmonton, AB – (Plenary address – September 30, 2010).
- *Become an agent for innovation.* OCLC Canada Symposium – CLA 2010 (Plenary Address, June 2, 2010)
- *The future of the Lois Hole Campus Alberta Digital Library: A go-forward strategy and update.* (Co-presenter, Netspeed, October 2009)
- *Aligning Visions: Creating Partnerships to Enhance Library Services at First Nations Colleges* (Co-presenter, Library Association of Alberta Conference. Jasper, Alberta April 2007)

SCHOLARLY PRESENTATIONS:

- *Adding rigor to program evaluation: A mixed methods approach to evaluating library leadership development programs.* (Co-presenter, 3rd International Conference on Qualitative and Quantitative Methods in Libraries Athens, Greece. May 24- 27, 2011)
- *Library Leadership Development: What does this mean and why should we care?* San Jose State University - SLIS Research Colloquium: (August 4, 2010). Videotaped and available online at San Jose State University - SLIS
- *Modeling a great library: A schema for assessment in research libraries.* (Co-presenter, Qualitative and Quantitative Methods in Libraries International Conference, MaiCH; Chania, Crete, Greece May 2009)
- *Lively Lunch: To RFP or Not to RFP: Request for Proposals* (Co-presenter, Charleston Conference, Charleston, South Carolina, November 2008)
- *Developing a North-South Dialogue: Building on the Experience of the Northern Exposure to Leadership Institute (NELI)* (Co- presenter, IFLA Satellite Conference - Continuing Professional Development Pathways to Leadership in the Library and Information World, Johannesburg, South Africa. 2007)
- *Leadership in Libraries – Nature or Nurture* (Northern Exposure to Leadership 2007)
- *Talking the Talk and Walking the Walk: Communications and Planning in Libraries* (Co-presenter, Paper presented to the Library Association of Alberta Conference. Jasper, Alberta, April 2004)

MAJOR REPORTS:

- Forward to: Tingley, K. (2011). *The last best west: Glimpses of the prairie provinces from the golden age of postcards*. Bruce Peel Special Collections Library: University of Alberta
- *Northern Exposure to Leadership Institute – A Review and Evaluation for the 10th Anniversary*. 2008
- Alouette Canada – Marketing Plan. 2007.
- Contributor to: Learning Services: An Academic Plan – *Getting to Great 2007 – 2011*. 2006.
- Contributor to: Report to the Lois Hole Campus Alberta Digital Library Steering Committee and to the Government of Alberta – *Financial and Accountability Framework for the LHCADL Business Case*. 2005.
- Contributor to: Report to the University Senate - *A Needs Assessment - Aboriginal Lodge of Learning*. 2003.
- Learning Services: Strategic Plan – *Knowledge IS 2001 – 2005*. 2001
- Contributor to: Investigative Report to the Board of Governors – *The Value Proposition for the Outsourcing of Administrative Information Systems*. 2001.

RESEARCH PUBLICATIONS and PUBLICATIONS:

Ingles, E, Adams, K & Romaniuk, M (2007) Developing a North-South Dialogue: Building on the Experience of the Northern Exposure to Leadership Institute (NELI) In *Continuing Professional Development: Pathways to Leadership in the Library and Information World*. K.G. Saur 978-3-598-22034-0

Romaniuk, M & Sivak, A. (2009) Modeling a great library: A schema for assessment in research libraries. In *Book of Abstracts : Qualitative and Quantitative Methods in Libraries QQML (2009)* A. Katsirikou ed.

Wilson, K., Swords, D., Romaniuk, M., & Koufogiannakis, D. (2010). A pilot project to access patron driven selection opportunities. *The International Journal of the Book*,7(3).

Romaniuk, M (2011) Strategic Human Resource Management in Libraries: Imperatives of generational differences. *(Submitted for publication)*

Romaniuk, M.J., & Haycock, K. (2011) Designing and evaluating library leadership programs, *The Australian Library Journal*,60(1) p.29-40.

Romaniuk, M.J. & Ingles, E. B. (2011) Adding rigor to program evaluation: A mixed methods approach to evaluating library leadership development programs, *(Submitted for publication)*

Romaniuk, M. J. (due 2012). *Financial Literacy for Librarians*. Neal-Schuman/ALA.

Works in Progress

PROFESSIONAL AFFILIATIONS:

- Canadian Library Association (CLA)
- American Library Association (ALA)
 - Library Administration and Management Association
 - Financial and Business Officers Interest Group
 - Association of College and Research Libraries
- Library Association of Alberta (LAA)
- Association of Library and Information Science Educators (ALISE)
- Center For Creative Leadership (CCL)
- Greater Edmonton Library Association (GELA)
- Association of Professional Librarians at the University of Alberta (APLUA)
- International Association of Public Participation
- Canadian Association of University Business Officers

RELEVANT UNIVERSITY SERVICE ACTIVITIES:**UNIVERSITY COMMITTEES, COUNCILS, ETC. - UNIVERSITY OF ALBERTA**

- Deans Council, 2010-2012
- General Faculties Council, 2010 – 2012
- Library Council, Chair, 2010 – 2012
- Academic Council, School of Library and Information Studies, 2009 -
- Northern Council, 2009- 2012
- Budget Advisory Committee, 2008
- Tuition Task Force Committee, 2008
- Institutional Access Planning Committee, 2008
- Registrars Committee on Fees, 2008
- PERT, 2008
- Institutional Planning Group, 2008
- Collection Development Committee, University of Alberta Libraries, 1997 - 2012
- Selection Committee, Associate Director of Information Technology, University of Alberta Libraries – 2006
- Review Committee, Vice President Finance and Administration, 2006.
- Administrative Information Systems Steering Committee, 1998 - 2008
- Administrative Information Systems Contract Renewal and Negotiation Committee, 2005
- Administrative Information Systems – Executive Committee 1999 - 2004
- Administrative Information Systems Outsourcing Taskforce Co-Chair – 2000 – 2001
- TELUS/University of Alberta Alliance Steering Committee, Co-Chair, 2001 - 2007
- TELUS Centre, Building Committee, Vice Chair, 1998 -.2000.
- Indigenous Centre Steering Committee – Co-Chair 2001 - 2003
- Integrated Library System Steering Committee, 2002 - 2004
- Printing Services Advisory Committee, Chair 2001 - 2007
- Bookstore Advisory Group, Co-chair, 2001 – 2010
- Selection Committee, Director, University of Alberta Bookstore, 2011 & 2001

OTHER RECENT COMMITTEES, BOARDS, ETC.

- CLOCKSS - Secretary & Board Member, 2011 -
- Canadian Library Association - Treasurer (elected 2011: term 2012 - 2014)

- International Federation of Library Associations (IFLA) – Canadian Library Association elected member: Continuing Professional Development and Workplace Learning, 2009 – 2013
- OCLC Canadian Advisory Council (OCAC), 2009 – 2013
- Association of Research Libraries (ARL) – E-Book Taskforce, 2011
- Association of Research Libraries (ARL) - Ad Hoc Task Force on Best Practices for Counting Serial Titles, 2008-09
- The Alberta Library(TAL) - Treasurer, Chair - Finance Committee, Executive Committee, 2008- 2012
- Canadiana.org – Board Member, 2011 -
- Library and Archives Canada – Trusted Digital Repository Taskforce, 2010 –
- San Jose State School of Library and Information Science, Advisory Committee- Leadership and Management, 2009–11
- Chief Collection Development Officers (ALA), 2009–10
- Canadian Library Association (CLA)– Budget Planning Group, 2010
- Canadian Association of Research Libraries (CARL) – Institutional Representative, 2011 – 2012
- Canadian Association of Research Libraries (CARL) – Data Curation and Preservation Committee, 2010-2012
- Council of Prairie and Pacific University Libraries (COPPUL) – Institutional Representative, 2009-2012
- Council of Prairie and Pacific University Libraries (COPPUL) – Print Preservation Steering Committee, 2010 - 2012
- Canadian Research Knowledge Network (CRKN) – Institutional Representative, 2008 - 2012
- Research Libraries Group – Institutional Representative, 2007–10
- Preservation and Archiving Special Interest Group (PASIG), 2007 -
- TAL (The Alberta Library) – Board Member, 2008 - 2012
- TAL (The Alberta Library) - Financial Allocation Working Group, 2007-08
- Canadiana.org
 - Member of the Business Case Steering Committee 2011-2012
 - Member of the Inaugural Steering Committee, 2007-08
 - Member of the Communication and Marketing Sub-committee, 2008 - 2010
- Chair, Lois Hole Campus Alberta Digital Library – Outcomes & Assessment Committee, 2006-08
- Chair, Lois Hole Campus Alberta Digital Library – Financial Management Committee, 2006-08
- Chair, Lois Hole Campus Alberta Digital Library – Finance & Accountability Committee, 2005-06
- Lois Hole Campus Alberta Digital Library – Steering Committee, 2008
- Organizing Committee, Academic Library Advancement and Development Network (ALADN) – Conference, 2007
- Member, Due North – Pre Conference Program Steering Committee – Canadian Library Association/American Library Association Joint Conference, 2003
- Canadian Association of College and University Libraries (CACUL) Parliamentarian, 2002-07

OTHER SERVICE ACTIVITIES:

- Treasurer – Edmonton Alpine Ski Racing Association (2000-2009)
- Chairperson - J.H. Picard School Council (1997-1999 & 2005-2008)
- Treasurer - St. Anthony's CWL (1999-2006)